The GANAS Career Pathways grant strives to support Latinx, low-income, and underrepresented students by removing barriers that impede their success at UCSC and preparing them for rewarding careers once they graduate. The goals were developed to improve students’ academic and career outcomes while building UCSC’s institutional capacity to increase racial equity and eliminate equity disparities.

### Gaps
- Equity disparities in Calculus
- Graduation Gaps
- Internship experiences & financial equity gaps
- Racial Equity Gaps

### Outcomes
- Calculus Redesign
- Supplemental Instruction & Leadership Program
- Internship Program & Financial Literacy
- Departmental Selfie

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**Abstract**

The GANAS Career Pathways grant strives to support Latinx, low-income, and underrepresented students by removing barriers that impede their success at UCSC and preparing them for rewarding careers once they graduate. The goals were developed to improve students’ academic and career outcomes while building UCSC’s institutional capacity to increase racial equity and eliminate equity disparities.

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**Grant Overview**

- **Grant Type:** Title V, Part A*
- **Grant Active Dates:**
  - October 2020 - September 2025
- **Grant Year 1:**
  - October 2020 - September 2021
- **Grant Funding Amount:** $2,999,997

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* Title V Part A Developing Hispanic-Serving Institutions (DHSI) Program provides grants to assist HSIs to expand educational opportunities for, and improve the attainment of, Hispanic students. These grants also enable HSIs to expand and enhance their academic offerings, program quality, and institutional stability.