The GANAS Career Internship Program places underrepresented, low-income, and/or Latine/x/a/o students in a paid internship situated in a high-demand field for two academic quarters. To further prepare students for their future careers, GANAS interns simultaneously participate in career readiness and financial literacy coaching alongside their internships.

OUR GOAL IS TO CLOSE THE EQUITY GAP BY CREATING MEANINGFUL OPPORTUNITIES FOR STUDENTS AND SUPPORTING THEM WITH CAREER TRAINING FOR THEIR NEXT STEPS.

We focus on cultivating opportunities in the following California in-demand fields: STEM, Bio-tech, Health, Agriculture, Teaching/Education, and Accounting/Finance.
WHY PARTNER WITH THE GANAS CAREER INTERNSHIP PROGRAM?

GANAS internship sites will have access to UC Santa Cruz students who are highly motivated and will receive financial literacy training and career coaching. Our students will bring great value to your organization and the willingness to grow under your guidance. Additionally, the GANAS Career Internship Program is part of a new Hispanic Serving Institution (HSI) grant initiative, so you will be a part of an innovative project aimed at institutionalizing equitable opportunities for students. You can learn about the overarching GANAS Career grant [here](#).

WHAT DOES THE GANAS CAREER INTERNSHIP PROGRAM LOOK LIKE?

As part of the GANAS Career Internship Program, internship sites will host an intern for the Winter and Spring academic quarters (i.e., January 3, 2022 to Friday, March 11, 2022 and March 28, 2022 to June 3, 2022). Students will be working at internship sites for 12 hours per week. Given that GANAS internships are paid, students receive a $3,600 stipend where internships sites will contribute $2,080 and GANAS Career will contribute $1,520.

PARTNER SITE EXPECTATIONS

We deeply value our students and partner sites, and want the GANAS Career Internship Program to be a great experience for both parties. Therefore, we ask that internship sites fulfill the following expectations:

- Create an internship placement that is high-impact and aligns with the eight [NACE Career Readiness Competencies](#)
- Support intern with meaningful guidance and mentorship through an equity lens
- Hold weekly supervision check-ins with intern and provide ongoing training as needed
- Complete quarterly evaluations regarding the intern’s performance and GANAS Career Internship Program experience

ARE YOU INTERESTED?

If this program seems to align with your organization or departmental goals, please schedule a meeting [here](#) with the Internship Coordinator for HSI and EOP initiatives, Alma R. Orozco (she/her/ella), to discuss the program and get any questions answered. During the meeting, we will discuss next steps including how to submit an internship position proposal* for the GANAS Career Internship Program.

HAVE ADDITIONAL QUESTIONS OR NEED TO REQUEST ACCOMMODATIONS FOR A MEETING?

Please direct any questions or accommodation requests to ganas_ci@ucsc.edu and we will be happy to support in the best way we can.

*Note: This is the pilot year for the GANAS Career Internship Program so we are aiming to recruit a limited number of internship sites. Therefore, we highly encourage you to connect with us at your earliest convenience.